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GRAIN SA GROUP OF ENTITIES

The Grain SA Group of Entities' mission is to ensure and grow a credible and sustainable voluntary and inclusive grain producers' organisation that drives the mandated strategic actions.

By striving to build trust and relationships through respectful interaction, we create an enabling and caring environment for passionate, dedicated and knowledgeable individuals to grow and enjoy serving the organisation and influence the broader food chain.

The following position is available for a dynamic, versatile, and analytical professional to strengthen our team:

RESEARCH COORDINATOR (PRETORIA)

The Research Coordinator will be responsible for the coordination and development of grain research projects and priorities in areas such as crop improvement, plant health, climate resilience, biosecurity, data and analytics, and human capital development. The role will require verbal, digital and written communication and engagement with stakeholders to address research needs and share outcomes. Additionally, the role will support the Research Coordination team by reviewing and analyzing research projects for quality and relevance, overseeing monitoring and evaluation processes and by implementing related activities across Grain SA's broader research portfolio.

The specific duties of the Research Coordinator are as follows, but is not limited to:

Research Project Development and Management

- Coordinate research stakeholders and beneficiaries throughout the research project lifecycle, ensuring alignment with the sector needs.
- Facilitate the design, inception, and implementation of new research projects, ensuring alignment with industry needs and Grain SA's objectives.
- Collaborate with external researchers to address technical areas and provide feedback, ensuring research projects meet the required quality standards.
- Source project funding to ensure financial sustainability and appropriate resource allocation.
- Monitor project timelines and deliverables, ensuring all research initiatives are completed according to the schedule and scope.
- Compile detailed reports (including financial information) on research progress and outcomes.

Stakeholder Engagement and Communication

- Communicate and advocate the technical details of agricultural research to government departments, industry stakeholders, and internal working groups through meetings, presentations, and other forums.
- Write articles and create innovative content to communicate the technical aspects of grain and oilseed research, enhancing industry knowledge, awareness and engagement.
- Participate in the internal and industry-related meetings, representing Grain SA's research interests and contributing to the broader agricultural discourse.
- Communicate project progress with the Research Coordination team, ensuring challenges are addressed and the projects remain on track.

Research Quality, Evaluation, and Knowledge Sharing

- Evaluate research outputs critically, assessing quality, impact, and project deliverables.

- Conduct literature and evidence reviews to inform research and innovation within the grain and oilseed industry.
- Remain up to date on current findings and emerging trends and facilitate knowledge sharing and continuous improvement.
- Promote collaboration among researchers, institutions, and stakeholders, fostering a culture of shared knowledge to enhance research outcomes.
- Undertake ad hoc tasks to promote and advance grain and oilseed research in South Africa, contributing to the growth and sustainability of the sector.

Minimum Requirements for the post:

- Relevant Master's degree;
- Minimum of 2 years relevant working experience
- Strong passion for research and a drive to contribute to industry advancements.
- Analytical thinking skills with the ability to critically assess data and solve problems.
- Driver's license and the ability to travel
- Excellent interpersonal skills to foster productive relationships with stakeholders
- Computer literate in the MS Office suite on intermediate level as well as specialized software or datasets

Peromnes Level: P8

Remuneration: The organization will offer a competitive salary which includes a pension fund and a medical aid, in exchange for the services of the successful candidate. All remuneration packages are calculated according to the "cost to company" method.

Candidates for this position will be recruited according to the Employment Equity policy for Grain SA.

Closing date: Please send a detailed CV indicating qualifications, experience and two written references as well as certified copies of ID and qualifications not later than **30 January 2026** for attention: Lizzy Mosehla, HR & Corporate Services Admininstator : **lizzy@grainsa.co.za**. Kindly clearly indicate in your subject heading which position you are applying for.

All applications will be treated as confidential. If you have not been contacted within 14 days of the closing date of application, please consider your application as unsuccessful.