



## GRAIN SA GROUP OF ENTITIES

The Grain SA Group of Entities' mission is to ensure and grow a credible and sustainable voluntary and inclusive grain producers' organisation that drives the mandated strategic actions.

By striving to build trust and relationships through respectful interaction, we create an enabling and caring environment for passionate, dedicated and knowledgeable individuals to grow and enjoy serving the organisation and influence the broader food chain.

The organization would like to appoint a suitable, qualified person in the following position:

### **Research & Policy Officer – Pretoria**

The duties of the Research Coordinator will include, but is not limited to:

- Determine research priorities
- Facilitate project inception and design in collaboration with the Research and Policy team as well as researchers at private and public research institutions
- Manage senior and junior researchers to monitor progress and ensure that projects are completed according to the research schedule
- Critically evaluate research outputs to assess quality, impact and whether deliverables set during the project design phase was adequately addressed
- Communicate progress and concerns of projects with the Research and Policy Centre team
- Communicate directly with external researchers to address concerns and comments relating to technical details of the research projects
- Promote collaboration among researchers
- Manage data collected by researchers and ensure it remains secure
- Ensure cohesion and collaboration among researchers in the Research and Policy Centre team
- Ensure team members are up to date on current research findings and happenings
- Communicate the importance of research and innovation in the field of agriculture to government departments, industry stakeholders and internal producer working groups through participating in relevant meetings and presenting research outcomes as needed
- Write reports on the progress and outcomes of research projects as required
- Communicating the outcomes of research projects across the value chain (from producers to processors and consumers) as well as with relevant industry stakeholders and the applicable government departments (including municipal).
- Promote sharing of research outcomes and impact on producers through innovative strategies to transfer knowledge in a way which is easily accessible and informative to producers who have different levels of education and skill sets
- Participate in mentoring of interns
- Attend internal and industry-related meetings
- Liaising with governmental departments regarding agricultural legislation
- Making inputs to:
  - o Policies which affect research and development in South Africa (such as a policy on genome engineering and the DST White Paper on Science and Technology)
  - o Biosecurity protocols and legislation implemented by government
  - o Agricultural matters affecting the trade environment

**Job Grade** : Peromnes 7

#### **Minimum Requirements for the post:**

- PhD in a Natural Sciences Degree; with a focus on Grain and Oilseeds
- 4 Years experience in the research environment
- Sufficient knowledge of the Grain and Oilseed industry
- Experience in the coordination of researchers and research projects.

- Passion for research and analytical thinking skills
- Valid driver's license and the ability to travel
- Own transport
- Good interpersonal skills and the ability to work independantly
- Computer literate in all MS Office programmes on intermediate level as well as specialized software or datasets

**Remuneration:** The organization will offer a competitive salary, in exchange for the services of the successful candidate. All remuneration packages are calculated according to the "cost to company" method. Candidates for this position will be recruited according to the Employment Equity policy for Grain SA.

Closing date: Please send a detailed CV indicating qualifications, experience and references as well as certified copies of ID and qualifications not later than 26 August 2024 for attention: Coretha Usher: Head of HR and Corporate Services : [coretha@grainsa.co.za](mailto:coretha@grainsa.co.za) **Kindly note that applications not containing these documents will not be considered.**

**All applications will be treated as confidential. If you have not been contacted within 14 days of the closing date of application, please consider your application as unsuccessful.**