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IMAGAZINI YAKWAGRIN SA YOPHUHLISO LWABAVELISI



Isityalo sombona esisempilweni njengesi sidinga isichumiso kumabanga asekuqaleni okukhula.

Ifoto: Jenny Mathews

Isichumiso sikamaleko ongaphezulu: UKUBAMBA IXESHA SISITSHIXO

NJENGOKO UQENGQELEKA UNYAKA UKUYA ESI-PHELWENI ABALIMI MABAQINISEKE UKUBA KONKE KWENZIWE UKUZE KWANDISWE ISIVUNO SESITYALO KANGANGOKO. KUBALULEKILE UKULAWULA ISITYALO NGOKWESICWANGCISO SOKULIMA SASEKUQALENI – NGAKUMBI IINKQUBO ZOKUFAKA IZICHUMISO NEEKHEMIKHALI.

Ezi zicwangciso mazisoloko zivavanywa. Ukuba kukho iinguquko eziyimfuneko kwinkqubo, mazensiwe futhi eli lixesha lokwenza oko. Xa kuvavanywa inkqubo yokufakwa kwezichumiso kubalulekile ukugonda ukuba kugalelwaa kangakanani nokuthi isityalo siza kuzidingga nini izichumiso.

AMABANGA OKUKHULA

Ekulinyweni kombona kukho amabanga okukhula abalulekileyo afanele ukukhunjulwa.

- Ibanga lokuqala lelokuntshula ukuya kwiV5 (okanye kwibanga lesi-5 lamagqabi).
- Ibanga lesibini liqala kuV5 ukuya kuV9.
- Ukususela ku-V9 ukuya ekudubuleni kweentyatyambo.
- Ukususela ekudubuleni kweentyatyambo ukuya kwibanga lentlama eqinileyo.
- Ibanga lokugqibela lokukhula lelibonisa ukuvuthwa kwsityalo. Isivuno esinokuqikelelwa sisungulwa kwibanga leV5. Ukuba kukho nakuphi ukunqongophala kwezondlo okubonakalayo, eli lixesha lokukulungisa oko. Ukufakwa kwezichumiso ngokwezihlandlo zohllalutyo lwamagqabi kuya kunceda ekufumaniseni okufunekayo.

Isichumiso sikamaleko ongaphezulu...

Xa kutyalwa, bupalulekile ubukho bomxube ochanekileyo wezichumiso kuba uya kuba nefuthe kwisivuno. Isityalo sikhula ngokukhawuleza ngakumbi kwibanga elilandelayo apho kuhluma khona amaggabi amatsha qho malunga nosuku lwasithathu. Ngokuqinisekileyo, siyanda isidingo sokufuma nesezondlo zezityalo kweli banga.

IXESA LIKAMALEKO ONGAPHEZULU

Umbona

Ibanga leV6 ukuya kweleV8 labelwe umaleko ongaphezulu wenitrogen. Lonke unqongophalo Iwezondlo lufanele ukukhutshelwa ngaphandle ngoku, ukuze – kungachaphazeleki kakubi ukufumaneka kwesivuno sasekugqibeleni esinokubaho – nesiqondakala kwibanga lamaggabi alishumi elinesibini.

Kwiziganeko ezithile kuya kuyiphucula ingqiqo ngokoqoqosho ukwanda umaleko ongaphezulu. Xa kulindeleke imvula engaphezu kweyesiqhelo, kulungile ukufaka isichumiso esithe kratya. Ngonyaka wembalela umaleko ongaphezulu ungaphungulwa kodwa khumbula ukuba isivuno siya kwetha. Zidibanise nomthengisi wakho wezichumiso ukuze akundise ngokwenza isigqibio.

Oojongilanga

Nakoojongilanga, isichumiso sinendima ebalulekileyo yokwandisa isivuno kangangoko. Kubalulekile ukufaka isichumiso esiyimfuneko ngexesha lokutyalu. Ukfakwa kwenitrogen nepotassium ezongezelelwayo kunako ukuphucula isivuno. Isivuno esilindelekileyo kunye nezihlandlo zohlalutyo lwemihlabla yimbandela edingekayo ekufumaniseri isichumiso esongezelelwayo esifunekayo. Nangona isityalo sifunxa iikhilogram ezingephi ze-potassium nezephosphate, sidinga okuthe kratya kunoko. Ngoko ke, yinto efanelekileyo ukongeza ezinye izichumiso. Ixesha elichanekileyo lokufaka isichumiso esongezelelwayo kuxa ujongilanga ephakame kangangokufika edolweni singekabumbeki isigqubuthelo sikajongilanga.

Ujongilanga unobuntununtunu kakhlu xa kunqongophele iboron nemolybdenum kanti xa ezi ziqalelo zezondlo ezincinanana zingafake-lwa njengezixhasi, unqongophalo lwazo luba nefuthe elikhulu kwizivuno. Kubalulekile ukuzifaka ezi ziqalelo ujongilanga engekafiki edolweni ngokuphakama.

Qaphela

- Xa kugalelwu isichumiso esongezelelwayo kwizityalo kubalulekile ukusifaka ngokuchanekileyo. Ukuba isichumiso sandlalwa ngesixhobo sokwandalala isichumiso okanye sifakwa ngomatschini osabusikofolo, qinisekisa ukuba loo matshini unemilinganiselo echanekileyo.
- Umqhubi ufanele ukugcina imimiselo eyimfuneko.
- Kukwabalulekile ukuqinisekisa ukuba umatshini owandalala isichumiso entsimini unesixa esibaliwego sesichumiso esifunekayo. Ukuba kukho okungangqinelaniyo, oko makulungiswe ngononophelo.
- Xa izityalo zilinywa ngomgaqo wokulima wesiqhelo, kubalulekile ukuwahlakula amasimi. Apho umhlaba undindeneyo khona, uya funeka umsebenzi ongephi wokuhlakula okufaka umoya emhlaben. Ukuthintela ukonakala kweengcambu, oku kungenziwa nzulu futhi kuthi qelele noko kwisityalo. Esi senzo naso singakwazi ukutshabalalisa ukhula koda sinokuvuselela ukuntshula kokhula olutsha.

UKUTSHABALALISA UKHULA NEZINAMBUZANE

Ukutshatyalaliswa kokhula nezinambuzane okanye izonakalisi zezityalo kubaluleke malunga nazo zonke izityalo. Izivuno zombona nezikajongilanga zincipha ngokugqithisileyo xa kukho ukhutshiswano lokhula kwibanga eliselula lezityalo. Kubalulekile ukufaka ikhemikhali yokhula echanekileyo xa kutyalwa.



Nangona isityalo sombona sixomekeke ubukhulu becalo kwindalo ukuze sikhule, eminye imibandela efana nokukhethwa kwemihlanganisela, izichumiso, ukunkcekcesha nokutshatyalaliswa kwezonakalisi zezityalo, inefuthe ekwadisweni kwasivuno kangangoko.



Kumabanga amva kubalulekile ukufaka ikhemikhali yokhula okwesibini ukuze izityalo zikhule ngaphandle kokhula. Xa kufakwa ikhemikhali yokhula okwesibini, kubalulekile ukufunda iileyibeli nokufaka ikhemikhali yokhula ngokweengcebiso. Qiniseka ukuba iintlobo ezahlukeneyo zeekhemikhali zokhula ezifakwayo zinako ukutshizwa kune. Abalimi mabaqiniseke ukuba kusetyenziswa imilomo echanekileyo yokufaka iikhemikhali zokhula. Zidibanise nomthengisi wakho weekhemikhali ukuqinisekisa ukuba isicwangciso sakho siyaphunyezwa.

Kubaluleke kakhulu ukuqinisekisa ukuba izitshizi zifake-lwe imilinganiso echanekileyo. Abalimi mabayithelekise indlela ezifakwe ngayo iikhemikhali nesicwangciso semili-nganiso ebaliwego kwintsimi nganye.

Xa zitshizwa izityalo, abalimi nabo mabakhangele ukuba akukho naziphi na izonakalisi zezityalo phakathi kwezityalo. Emasimini ombona, bubulumko ukufaka enye ikhemikhali yezonakalisi zezityalo ukulawula umbungu osabungqukuva kune nemibungu yentlava eggobhoza izikhondo zombona xa kutyalwe umhlanganisela wesiqhelo okanye oweRoundup ready. Ukuba kutyalwe umhlanganisela weBT akuyomfuneko ukulawula umbungu osabungqukuva kune nemibungu yempehla eggobhoza isikhondo sombona. Kwakhona khangela iintethe ezixhumaxhuma emaggabini ombona kune neentwala zombona kuba zizondla ngenci-ndi yezityalo zombona zize zisasaze izifo zamaggabi.

CONTROL OF LEAF DISEASES

Ukutshataliswa kwezifo zamaggabi kubaluleke kakhulu emboneni. Yiba soloko ukhangela amachokoza amgwevu emaggabini, amachokoza anemilo yamehlo, irusi eqheleki-leyo, umtshaza wasemantla emboneni nezinye izifo. Ezi zifo zamaggabi zinako ukunciphisa izivuno kakhulu. Sinokufikele-la kuma 50% isivuno esinokulahleka ngenxa yezi zifo.

Koojongilanga kukwabaluleke kakhulu ukulawula imibungu esabungqukuva. Izityalo ziba nobuntununtunu kakhulu xa zisekumabanga asekualenai okumbuka kweentloko. Uhlaselolwenzeka kweli bangla lusenokukhokelela kwintloko ezineziphene zokumbuka kune nokumilisela okungaphucukanga kwembewu. Maxa wambi iintloko azibumbeki kwaphela.

Emva kwebanga lokudubula kweentyatyambo izityalo azisekho ntununtunu kangako kwaye nomonakalo wokutye ka kweenkozo entloko sukuba sowucuthekile. Nangona imibungu esabungqukuva isenako ukuhlase-la amaggabi aphezelu, umonakalo awubi mbi kangako, ngaphandle kokuba uhlaselolube mandundu kakhulu.

Izifo zikajongilanga eziphambili yi*Sclerotinia sclerotiorum*, irusi, ukubola kweengcambu, amachokoza asemaggabini, ukubola okungwevu sabumnyama, amadyanguza amhlophe, ukubola kwentloko nokubola kwestikondo. Qhagamshelana nabathengisi bakho beekhemikhali ukuze ufumane iingcebiso malunga neekhemikhali ofanele ukuzisebenzia nangexesa elichanekileyo lokuyitshiza. ■

PIETMAN BOTHA,
UMCEBISI OZIME-
LEYO KWEZOLIMO



AMAZWI AVELA... kuJannie de Villiers

NDITHATHE UMHLALAPHANTSXI NJENGE GOSA ELIYINTLOKO LESIGQEBA ESILAWULAYO (CEO) YASEGRAIN SA EKUPHELENI KUKA-AGASTI KULO NYAKA. LO NGUMYALEZO WAM WOKUGQIBELA KUWO ONKE AMALU-NGU ASEGRAIN SA KUNYE NABATHATHI-NXAXHEBA BENKQUBO YASEGRAIN SA YOPHULISO LWABALIMI. EKUPHELENI KWETHUBA LOMSEBENZI WAM EBENDIWU-QEQESHELWE, NDIAKHAHLELA KUNI KWAYE KUNDIN-IKE INTOBEKO UKUBA YINXENYE YABAKHI BEEBLORHO ABAZINIKELE KANGAKO UKUZE KUFIKELELWE KUMZA-NTSI AFRIKA OMTSHA NOPHUCUKILEYO.

Xa ndijonga emva kwiminyaka engaphezulu kancinane kwelishumi njenge CEO yaseGrain SA, iNkqubo yoPhuhliso IwabaLimi ndiyibona ikhule kakhulu yade yafikelela kwinqanaba eliphezulu eliqheleki-leyo lemveliso yenqubo yophuhliso. IwabaLimi. Ukuze umntu azuze olu hlo-bo lwewonga nokubalulwa, ufanele asebenze nzima ngendlela enozinzo kwiqela labaphathi nabalimi ngokunjalo nenklelo engagungqiqi yaba-xhasi kwimigqaliselo nakwisisakhono sabo bonke ababandakanyekayo.

Abalimi ngabo abasebenzisa iziqalelo zendalo ukuze bavune ukuya kwabo nokwesizwe. Niyithembe ngokwaneleyo iGrain SA nade nayi-vumela ukuba ifake imali yenu eniyisebenze nzima kwiakhawunti yethu ukuze sinicedise ngeemveliso zamalungiselelo, ngoqeqesho nangee-ngebiso. Ukusithemba kwenu konyuse umgangatho wokuzinikela kwethu ekunediseni ukuze kubekho inzondelelo naxa ubume obusingqongileyo buyichasa imizamo yethu. Iyandikhathaza inyaniso yokuba asikwazanga kuphumelela kwixesha lam ukuvula umthombo woncedo lwemali wabali-abatsha abamnyama ukuba babe ngabalimi abarhweba ngokuzimela. Nangona kunjalo, ndinethemba lokuba sesikufutshane empumelelwani.

Elokugqibela, iGrain SA yenze uthotho lwezigqibo zokutyhila kweli-nye iphepha malunga nophuhliso Iwabali konyaka ophelileyo. Kubhaliswe iqumrhu elitsha iPhahama Grain Phakama njengesithunywa esizinikeleyo kwiinkqubo zeGrain SA. Kumenyewe abaxhasi abatsha, kanti kutyunjwe umphathi omtsha, uGq Sandile Ngcamphalala. Ndiqinise-kile ukuba ukudibana kolutsha namava kuya kwakha isiseko esomeleleyo solawulo ngokunjalo kuya kucedeka abalimi abangaphezu kwesiqhelo ukuze badlulele kwinqanaba elilandelayo.

Kubo bonke abaquuzeleli baseGrain SA abasentsimini, nindikh-thazile! Ndiyabulela kakhulu, beningenzeli iGrain SA kuphela, kodwa nenzele nelizwe lethu kune nabantu balo.

Ndinqwenela ukunibulela nonke kuba nionise ihlabathi ukuba abalimi beenkozo bayakwazi ukubambisana nokusebenzisana ukuze bondle futhi baphilise isizwe. Zenincede niqhube ngokwenza njalo nakwixesha elizayo. ■

Dibana noCEO omtsha waseGrain SA

UGQ PIETER TALJAARD (43) UTHATHE IINTAMBO NGOMHLA WOKU-1 KUSEPTEMBA KUJANNIE DE VILLIERS, OBEKADE ENGUCEO. NJENGOMLIMI WEXESHA ELINGAPHELELANGA, AKANGOMTHANDI WOLIMO KUPHELA, KODWA NGOKUNJALO UYAZIQONDA IZINTO EZIBANGELA UVUYO NGOLIMO, IZITHINTELO KUNYE NEMINGENI YALO.

Njengokuba enemfundo yePHD kwezoqoqosho lolimo ayifumene kwiyunivesithi yaseFree State (UFS), wenze iindima ezahlukahlukeneyo zamawonga olawulo kwiminyaka embalwa edlulileyo. Ezi ndima ziquka isikhundla sokuba ngumlawuli wengeniso eyiyona iphezulu eMonsanto nesokuba ngumlawuli wemveliso eNWK. Phambi kokuqalisa eGrain SA ebengumlawuli kwesi sikhundla: Izityalo zeeNkoko eziNcinane nezoShishino eBayer.

Ubushushu bothando lolimo lusuka kwihlabathi lombona laseMntla Ntshona – kwifama ethe cebu bucalia kwePotchefstroom aphi uyise ebeftama kwixesha elingaphelelanga. UPieter wenza isiqqibo eselula ngobudala sokwenza ulimo umsebenzi wakhe aza kuwuqeleshewa. Ngaphandle komsebenzi awuqeleshewo ubukhulu becalo, ushishino ngembewu kwiminyaka embalwa edlulileyo, ubesoloko eqhuba umsebenzi wokufama kwixesha elingaphelelanga kwiminyaka eli-19 – umsebenzi wolonwabo olumnika uvuyo lwaphakade yena nosapho lwakhe.

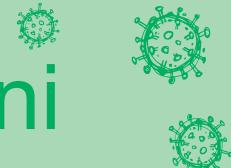
Kudliwanondlebe noValerie Cilliers, umhleli weSA *Graan/Grain*, uthetokumchwayitisa kakhulu ngeGrain SA yinyaniso yokuba umlimi uthi

elilungu aphinde abe ngumxumi. ‘Ngoko ke kubalulekile kumlimi ukuba eli qumrhu libe noncedo kwaye ligcine ilungelo lobukho balo’.

Uphinde wakhankanya ukuba upuhhliso lolimo luyinxenye enku yekamva loMzantsi Afrika nendlela ekuphela kwayo abalimi abarhwabayo abanokuqinisekisa ngayo ika-mva laseMzantsi Afrika. Malunga noshishino Iweenkozo, iGrain SA seyenze umsebenzi ongummangaliso njengoko iguqule ubomi babantu abanzi nobuphuculwe ziiprojekthi. Nam ndi-nqwenela ukwakhela phezu kwalo msebenzi.

‘Ukuze ukufama kube nenzuko kune nozinzo, kubalulekile ukubaqhubela phambili abalimi abasaphuhlayo, njengoko, ubukhulu becalo, bejongene nemibandela yobume obusingqongileyo neyoqoqosho. limveliso zamalungiselelo zidinga ukuphuculwa futhizibe luncedo kangangoko kanti ke ngenxa yoko, luyadingeka uthando olushushu lolimo. Kulula noko ukutyla imali kwinto oyithandayo. Ngumnweno wam ukubona indima yeGrain SA isiya ngokwanda kuhuphliso lolimo.’ ■

IQELA LABAHLELI LASEGRAIN SA



Isimemo sokutofwa ngevaksini

UMPATHISWA WEZOLIMO, IMBUYEKEZO YO-MHLABA NOPHUHLISO LWAMAPHANDLE, UNKSZ THOKO DIDIZA, UMEMA AMACANDELO EZOLIMO NAWOGUQUGUQULO LWEEMVELISO ZOLIMO UKUBA AMIKELE ISITOFU. INKQUBO YOKUTOFA KWELI LIZWE INIKA ITHEMBA NOKO.

‘Ndinqwenela ukumema bonke abadiali-zindima kwicandelo lezolimo nelokuguquguqulwa kweemveliso zolimo ukuba baqinisekise ukuba bayatofwa ngevaksini kuba oko kuya kuba nendima enku ekuqinisekisweni kokuqhube kokulinywa kokutya kweli lizwe,’ utshilo uMphathiswa uDidiza kwinkcazo yaseburhulumenteni.

Ukulwa neCOVID-19 ngundoqo kuLwakhiwo loQoqosho ngokuTsha nakwisiCwangiso soVuselelo njengoko ekubhengezile oko umongameli uCyril Ramaphosa. Kubalulekile ukwandisa inani labantu abatofiweyo, kuba oko kuya kuphucula amathuba okuqinisekisa uhlaziyo lwemisebenzi yoqoqosho nokuziphilisa kwabantu beli lizwe kuqhube ngaphandle kokuphazamiseka okukhulu.

‘Eli candelo libalulekile malunga nemisebenzi njengoko eli candelo liqhube ngokugcina imisebenzi engaphezu kwengama-750 000 kwikota esesizikithini. Ngenxa yesakhono salo sokukhulisa uqoqosho nokudala amathuba emisebenzi, lichongwe njengeliney lamacandelo

oqoqosho asentloko aza kuqhube uvuselelo loqoqosho kweli lizwe, ngoko ke, kungako sonke kweli candelo sifanele ukutofwa ngokuphelleleyo, ukuze siqhube ngokudlala indima yethu ebalulekileyo,’ utshilo uMphathiswa uDidiza.

Ubungqina benzululwazi buqinisekisa ukuba abantu abatofiweyo banethuba elibhetele lokusinda kwiCOVID-19 kunabantu abangatofwanga. ‘Ndikhuthaza bonke abantu abangatofwanga ngakumbi kwicandelo lethu ukuba batofe kuba izitofu zisikhusekisa ekuguleni okumandundu okubangeliwa yiCOVID-19 kwaye kulondolozwa ubomi babantu.’

UMphathiswa uqoshelise ngokubulela uShishino IweCitrus ngokwaltha indlela malunga nosungulo lokutofa kwicandelo labo nolukhokelele ekubeni iingcali zempilo kumacandelo karhulumente nawabucala ziqhuba umsebenzi wokutofa kwiindawo zengqesho nakwiifama nakwizakhiwo zokugcina impahla kulo lonke ilizwe. ■

Kuthe kuphela inyanga ka-Agasti zabe izitofu ezingaphezu kwezigidi ezilithoba sezisetyensiwe eMzantsi Afrika, kanti bebengaphezu kwezigidi ezine abantu asebehlatwyne ngokuphelleleyo (ngaphezu kwe 10% yenani labemi).

UKUKHUTSHWA KWEENDABA KUKHUTSHWE NGU-DALRRD, 20 EYETHUPA 2021

Landela la manyathelo xa uqesha umsebenzi omtsha



XA UQESHA ABASEBENZI ABATSHA, KUYIMFU-NEKO UKULANDELA INKQUBO ECHANEKILEYO. LOO NKQUBO ILAWULWA NGEMITHETHO YASEMZANTSİ AFRIKA YOLAWULO LWABASE-BENZİ. UKUBA AKULANDELI INKQUBO ECHANEKILEYO OKO KUNGANEENDLEKO KWISHISHINI LAKHO.

Xa uqesha umsebenzi omtsha, kukho amanyathelo ofanele ukuwalandela. Maze uncede uqaphele ukuba amanyathelo acetyiswayo awafunek onke ngokomthetho. Amanye ngamanyathelo asebenziseka ekuncedeni ngothintelo lweengxabano zabasebenzi, ukukusindisa kwiindleko nasekuchazeni ulawulo olufanelekileyo.

AMANYATHETO ATHATHWA XA KUQESHWA UMSEBENZI OMTSHA

1 Xa unokwenza isiggibo sokuqesha umsebenzi omtsha, nokuba wenzela isikhundla esitsha okanye ukuvala isithuba somsebenzi, ufanele ukuxhasa isiggibo sakho ngolwakhiwo Iwamaqumrhu apha uchaza khona ukuba eso sikhundla singena ndawoni kwishishini lakho.

Okulandelayo kukuba uhlanganisele uhlalutyo ngomsebenzi olufanele ukuba nenkcachelo ngomsebenzi ngamnye kune neemfuneko zomsebenzi lowo. Uhlalutyo lomsebenzi luxwebhu olubhaliwego oluchaza okubandakanyeka kuloo msebenzi, kune nolwazi olufunekayo, uqequesho, izakhono zobuchule, amava, kune nobugcisa obudingekayo ukuze umsebenzi ube nako ukwensiwa.

3 Inyathelo lakho elilandelayo liya kuba kukumema abazingeli bemisebenzi abanokuqesheka ukuba bazalise isikhundla esingenamsebenzi. Okuqhelekileyo kukuba eso saziso simeme abantu asebengaphakathi nabangaphandle. Isaziso singenziwa ngeendlela ezalhukenyero naxa eyona nddlela ixhaphakileyo iku-kufaka isaziso kwiphephandaba okanye kwimagazini. Kanti isaziso unokusixhma nakwisango lefama yakho. Xa usenza isaziso qaphela uwismothetho olungqaliswe kuthintelo localocaluluo Iwabasebenzi. Lo mba ulawulwa ngoMthetho weNombolo yama-55 wonyaka ka-1998: uMthetho wobuLungisa kwiNgqesho. Umzelkelo, xa ufuna ukuqesha kwisithuba somqhubi wetrektara, akufanelekanga ukuba umeme izicelo zomsebenzi zamadoda kuphela kuba nabantu ababhinqileyo banako ukuqhuba itrektara.

4 Cela abazingeli bemisebenzi abanokuqesheka ukuba bazalise ifomu efanelekileyo yezicelo zemisebenzi okanye okungenani bathumele iCurriculum Vitae (CV) eyiyona isandul' ukuhlaziwy. Oku kuya kukunceda ekufumaneni uludwe olufutshane Iwabantu abathathu ukuya kwabahlanu onqwenela ukuba nodliwanondlebe nabo wena ngokwakho. Apha kulapho uhlalutyo lomsebenzi luxwebhu olunyanzeleke ukuba lusetyenziswe khona. Ukuba enye imfuneko yimvume esebezayao yokuqhuba, ufanele ubakhuphele ngaphandle bonke abafaki bezicelo abangenavume yokuqhuba.

Misela amathuba odliwanondlebe ngemihla nangamaxhesha athile ngomfakisicelo ngamnye okuludwe olufutshane. Qinisekisa ukuba usebenzisa isakhiwo sabucala apha ningasayi kuphazanyiswa khona. Icebiso eliyinto enokwenzeka: Gcina ingxelo yemibuzo ebuzzwe umfakisicelo ngamnye kune neempendulo zakhe ngethuba lodliwanondlebe. Ngosuku lodliwanondlebe abafakizicelo abakuludwe olufutshane mababe neekopi eziqinisekisiwego zemfundu yabo kune namanye amaxwebhu anokufunwa nguwe. Ubukho bencwadana yesazisi yaseMzantsi Afrika yimfuneko elinyanzelo ngawo onke amaxesha okanye ingabantu basemzini mabaphatne iimvume ezisebenzayo zokusebenza.

Ngethuba lodliwanondlebe ungavavanya isakhono sobuchule somsebenzi esifana nesomqhubi wetrektara. Umqhubi makakhe aqhube itrektara – ukuba uyakwazi ukuqhuba ngokubuya umva xa emva kukho inqwelo yokulayisha etsalwayo enamavili amane, lowo uyakwazi ukuqhuba itrektara.

5 Qiniseka ukuba indlela okhetha ngayo isekwe kuhlalutyo lomsebenzi (kwinkcazelo ngomsebenzi, iimfuneko zomsebenzi), ifomu zokufaka izicelo kune/okanye iCV, iinkcukacha ezinikelwa kudliwanondlebe, iimvavanyo ezinokwenziva kune neengxelo ngabafakizicelo oye wazilandela. Zama ukunika amanqaku (umzekelo ukususela ku-1 ukuya kwi-10) malunga nemiba eyahlukenyero. Oku **6** ukunika lula isizathu sokuba ukhetha umfakisicelo othile.

Khumbula ukuba abafakizicelo abangaphumelelanga baseno-kumphikisa umqeshi kwimpikiswano eyenziwa ngokusebenzia iCCMA. Ukuba kuyenzeka, kucetylisa ukuba ukhetha umvavanywa wokuqala nowesibini xa kunokwenzeka ukuba umvavanywa wokuqala angalamkeli elo wonga.

7 Okokugqibela kukunikela ngolwamkelo kumfakisicelo okhethiweyo aze anikwe nekhontrakthi yenkonzo kananjalo kufanele ukugcinvha efayilini konke ukususela ekuqalen malunga nefayili yeenkukacha zobuqu bomsebenzi.

Kufanele kubekho isizathu esivakalayo sesithuba sengqesho ngokolwakhiwo lwezikundla zequmrhu lakho. Ngumngcipheko omkhulu ukuqesha umntu othathwe nje esiratweni. Xa kunukubakho ingxabano, kuya kuba nzima ngakumbi ukufumana nabuphi ubungqina obufunekayo xa kungekho mkhondo ufanelekileyo obhaliwego. Ukufama namhla kulisshini ngoko ke, nawe ufanele ukukuqhuba njengeshishini. ■



MARIUS GREYLING,
UMCEBISI OZIMELEYO
NGOLAWULO KWEZOLIMO

Ukukhusela izityalo zakho ngeengqikelelo zekamva

ELI NQAKU LIZA KUJOLISA KUKHUSELO KWILAHLEKO NGEENGQIKELELO ZEKAMVA. UKHUSELO KWILAHLEKO SISICWANGCISO-CEBO SOKUTHENGISA ESENZIWA NGEENGQIKELELO OKANYE NGEMIBA ENOKUKHETHWA. ABANTU ABAFUNA UKUNCIPHI-SA UMNGCIPHEKO WABO WOKUTSHINTSHA KWAMAXABISO MABAZIKHUSELE KWILAHLEKO, OKU KUQUKA ABALIMI NA-BASEBENZISI BEEMVELISO.

Ukhuselo kwilahleko sisixhobo esisetyenziselwa ukunciphisa okanye ukuphelisa umngcipheko wamaxabiso. Ikhontrakthi yeengqikelelo zexesa elizayo iqhuba ngokorhwebo IweSafex ukwenzela ukusiwa kweenkozo ngomhla woqikelelo kwixesha elizayo. Ikhontrakthi ixela imveliso eza kunikelwa kune nemimiselo nemiqathango yokuyinikela.

INGABA NDIFANELE UKUZIKHUSELA?

Phambi kokuzikhuela, mibini imibuzo ekufuneka ndiyiphendule:

- Okokuqala, kakhethwa **isixhobo esisisiseko**. Ukuba inkazo emfuthane ngenzuko nangelahleko yesixhobo esisisiseko ifana ncama okanye ichasene ngokuqinisekileyo nemveliso, ngokuqinisekileyo kuba lula ukukhetha. Ukuba akunjalo, umkhuseli makazingele isixhobo esisisiseko, inkazo emfuthane ngenzuko nangelahleko eyiyona isondele kuleyo yesixhobo esikhusekwyo.
- Okwesibini, **kakhethwa ikhontrakthi**. Abalimi mabayikhethi inyanga yekhontrakthi besavuna okanye msinyane emva kokuvuna. Umzekelo, abalimi baseFree State abavuna inkoliso yombona wabo ngoJuni/Julayi mabasebenzise inyanga kaJulayi njengenyanga yabo yokuzikhuela kwilahleko.

Itheyibile 1 ibonisa umzekelo womlimi waseMntla Ntshona okhathazwa

kukuba amaxabiso ombona otyheli angasuka ehle ngexesha lokuvuna ngoko ke, ufunu ukuzikhuela kuloo mngecipheko wamaxabiso.

- Ulima i-1500 yeehektare zombona otyheli, aze alindele isivuno seetoni ezi-5,5 ngehektare nganye.
- lindleko ezibangelwa ngumahluko ngokwendawo nezothutho zifilella kuma-R280 ngetoni, ukuze iindleko zorhwebo nezesatifiketi sesisele zibe yi-R4 ngetoni kanti intlawulo yokurhweba kwiJSE yi-R17,64 nge-khontrakthi (R0,17 ngetoni). Ulindele ukuvuna ngoJuni.

Masithi umlimi uthatha ikhontrakthi yeengqikelelo ngoJanyuwari ngorhwebo lwangoJulayi lombona otyheli nge-R2 100 ngetoni. Ukuze umlimi afumanise isixa sombona anokuzikhuela ngaso, eyona nto ibalulekileyo anokuyenza kukufumanisa ipesenti yesivuno sakhe esilindelekileyo ngokwenqanaba lamaxabiso athile afunekayo ukuze ku-hlangatyezwe iindleko zezityalo.

IINNUZO NEENTSILELO

Izinto eziluncedo ngokuzikhuela ziquka oku:

- Akukho mngecipheko ozenzekelayo.
- Isiseko asinakuba buthathaka ngaphezu kukamahluko obangelwa yindawo.
- Ixabiso laziwa kwangaphambili.
- Ngaphandle kokuba kutshintsha isiseko kwaye oko kunceda ngo-cwangciselos nangohlahlomali.

Izinto ezingeloncedo ngokuzikhuela ziquka oku:

- Imida ehlawulekayo.
- lindleko zothutho ezongezelekileyo ezifuneka ngenxa yokusetyenziswa kwemali.
- lindleko zokusebenzisa imali.
- Amaxabiso angenazinzo.



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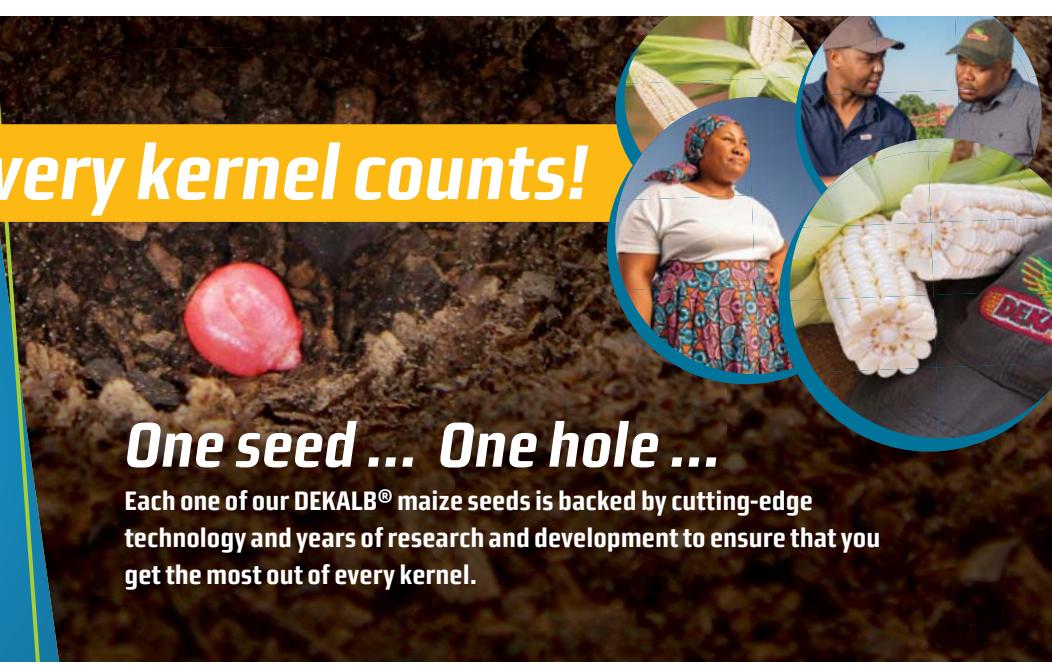
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PULA IMVULA

1

Umzekelo wokuzikhusele komlimi.

a) Ngenyanga kaJulayi umbona otyheli uburhweba nge-R3 300 ngetoni. Okokuqala, siqwelasela imeko yabalimi yenzozo neyelahleko. Umlimi unemigaqo emibini yokusebenza ngemeko yakhe yekhontrakthi. Unako mhlawumbi ukurhoxisa imeko yakhe ye-khontrakthi yeengqikelelo ngokuthatha imeko yekhontrakthi yobuchule bokusebenzisa imali aze athengise umbona otyheli ngexabiso elingaquki elesisele kwindingqi yakhe okanye anikele kwimeko yekhontrakthi yeentengiso ezensiwa ngokweengqikelelo.

	Ukunikela kwiSafex ngetoni	Ukuthengisa ngexas- biso elingaquki elesisele/ngetoni
Umda ekuqaliswa ngawo ngoJanyuwari	-R100	-R100
Intlawulo yomrhwebi	-R4	-R4
Intlawulo yokurhweba kwiJSE	-R0,17	-R0,17
Inyang efakelwego ekuqaliswa ngayo umda-ukunikelwa	-R50	-R50
Umda ekuqaliswa ngawo ngoJulayi	R150	R150
lindleko zesatifikethi zesisele	-R4	-
Intlawulo yomrhwebi	-R4	-R4
Intlawulo yokunikelwa kwiJSE	-R4	-
Intlawulo yokurhweba kwiJSE	-	-R0,17
Umda wolwahlukaniso	-R800	-R800
Okufunyenwe kwiJSE (R3 300 - R280)	R3 020	-
Ukuthengisa ngexabiso elingaquki elesisele eLichtenburg	-	R3 020
Imeko yenzozo/yelahleko	R2 204	R2 212

b) Ixabiso lekhontrakthi lombona otyheli lirhwebe nge-R1 500 ngetoni ngoJulayi.

	Ukunikela kwiSafex ngetoni	Ukuthengisa ngexas- biso elingaquki elesisele/ngetoni
Umda ekuqaliswa ngawo ngoJanyuwari	-R100	-R100
Intlawulo yomrhwebi	-R4	-R4
Intlawulo yokurhweba kwiJSE	-R0,17	-R0,17
Intlawulo efakelwego ekuqaliswa ngayo umda-ukunikelwa	-R50	-R50
Umda ekuqaliswa ngawo ngoJulayi	R150	R150
lindleko zesatifikethi zesisele	-R4	-
Intlawulo yomrhwebi	-R4	-R4
Intlawulo yokunikelwa kwiJSE	-R4	-
Intlawulo yokurhweba kwiJSE	-	-R0,17
Umda wolwahlukaniso	R1 000	R1 000
Okufunyenwe kwiJSE (R1 500 - R280)	R1 220	-
Ukuthengisa ngexabiso elingaquki elesisele eLichtenburg	-	R1 220
Imeko yenzozo/yelahleko	R2 204	R2 212

Umzekelo uthathwe kuJM Geyser, 2013

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Inkqubo egugula ubomi babantu



Ingxelo

Bhiyozela isivuno

EZI ziifoto zabalimi nombona wabo abawuvune ngoJulayi nangoAgasti. Abalimi abaninzi bafumene izivuno ezingaphezu kwezesiqhelo. Iqela laseGrain SA lisebenzise iingxaki ebezikhona njengethuba lokufundisa isifundo esixabisekileyo, esifana nokubaluleka kokutshabalalisa ukhula, indlela yokuqhube uhlolo lwamasi mi neyokuzingela intlava eqqobhoza isikhondo kunye nokubaluleka kokuthathwa kwéesampulu zomhlaba.



Amacebiso NGOMHLABA WASEKHAYA

ELINYE lamaqonga eentlanganiso asetyenziswa yiNkqubo yaseGrain SA yoPhuhliso lwabalaLimi ngamathuba otyelelo kwifama. Iqela lihamba umgama wamawaka eekhilomitha ngonyaka ngamnye ukuze lityelele iifama kaninzi kangangoko kunokwenzeka. Nangona kukho lo bhuhane wehlabathi, **kwenziwe amathuba angama-78** otyelelo kwifama kweli lizwe kwinyanga ka-Agasti apho iqela labacebisi beliphuma kwizithuthi zalo lingene emasimini. Nantsi eminye imisebenzi ebisenziwa kumathuba otyelelo kwifama ngoAgasti.

*ULuvuyo Mbutho ucetyiswa ngu-
Neil Kirk omenzele isixhasi sesi-
xhobo sokubhola ukuze izixhobo
zokubhola ezbini obona buncin-
ane zithululele emadaminizitya-
lo eziziinkozo ukuya kwizigadla.
Oku kubonisa indlela abazinikele
ngayo abacebisi kwimisebenzi
yokufama yabo babacebisayo.*



*Enye intlanganiso yokwenza
ucwangciseloebanjelwe kwisi-
gqubuthelo sesithuthi – utyelelo
lwefama kaPaul Motlokoa ukue
kuxoxwe ngokuqukuqeliswa kwa-
manzi eminatheni.*



*UJohan Nel nomlimi uSopazi
Lunyaweni wakwingingqi
yaseMaclear baxoxa ngexe-
sha elizayo lokulima.*

*Umcebisi uNeil uqwaliasela
isiqualatho sokufuma sefama
yombona kaSabasaba entsi-
mini phambi kokuvuna.* ■