



PHAHAMA GRAIN PHAKAMA (PGP)

The Grain SA Group of Entities' mission is to ensure and grow a credible and sustainable voluntary and inclusive grain producers' organisation that drives the mandated strategic actions. By striving to build trust and relationships through respectful interaction, we create an enabling and caring environment for passionate, dedicated and knowledgeable individuals to grow and enjoy serving the organisation and influence the broader food chain.

The organization would like to appoint a suitable, qualified person in the following position:

MANAGING DIRECTOR: GRAIN SA FARMER DEVELOPMENT (PHAHAMA GRAIN PHAKAMA) - PRETORIA

The incumbent will be responsible for strategic direction, management and implementation of the Farmer Development Programme as a whole. Key Performance Areas of the position include, but is not limited to:

DEVELOP STRATEGIES FOR GRAIN FARMER DEVELOPMENT IN SOUTH AFRICA:

- Support market-oriented and inclusive production to develop rural economies, ensure food security and create decent and inclusive employment and entrepreneurship opportunities.
- Develop technology transfer and extension strategies to support commercialisation and improved food security.
- Assess the need for farmer development in the grain producing areas of South Africa.
- Liaise with developing farmers, relevant government departments, Agri businesses, funders, organised agriculture, and financial institutions.
- Evaluate the impact of existing and past projects.
- Innovate, adapt and conceptualize appropriate interventions.

NETWORKING : Setting up and maintaining a transformation and technology transfer network.

FUNDING AND BUDGETS: Source and manage funds in accordance with the Grain SA Group of Entities' Policies and Procedures.

STUDY GROUPS AND MEMBERSHIP

- Responsible for the overall management of study groups, trainers and mentors.
- Actively promote GSA/PGP member growth, involvement and ultimate commercialization of producers.

MANAGE THE PULA/IMVULA MAGAZINE

TRAINING:

- Oversee and ensure the obtaining of full AgriSeta accreditation for programme training material.
- Evaluate and coordinate candidates for the various Producer of the Year awards.

Minimum Requirements for the Post:

- Master's degree in Agronomy/ Agricultural Economics, Development or similar.
- A minimum of 8 years relevant experience.
- Valid Driver's License.
- Strong leadership skills which include: networking, administration, project management, analytical, time management, decision-making and problem-solving skills.
- The ability to delegate, motivate and inspire team members.
- Public speaking and interpersonal skills.
- Strong written and verbal communication skills.
- Honesty and integrity.
- Must be willing and able to work overtime, including weekends, and to travel and sleep away from home on a regular basis.

Post Level : Peromnes 4

Remuneration: The organization will offer a competitive salary which can be structured to include a bonus savings plan, pension fund and a medical aid, in exchange for the services of the successful candidate. All remuneration packages are calculated according to the "cost to company" method.

Candidates for this position will be recruited according to the Employment Equity policy for Grain SA.

Closing date: Please send a detailed CV indicating qualifications as well as experience and two recent written references as well as certified copies of ID and qualifications not later than close of business on 21 May 2024 for attention: Coretha Usher, Head of Human Resources : coretha@grainsa.co.za. Kindly clearly indicate in your subject heading which position you are applying for.

All applications will be treated as confidential. If you have not been contacted within 14 days of the closing date of application, please consider your application as unsuccessful.